			Jani	uary	,						Febr	uar	y						Ма	rch			
#	Mon	Tue	Wed	Thu	Fri	Sat	Sun	#	Mon	Tue	Wed	Thu	Fri	Sat	Sun	#	Mon	Tue	Wed	Thu	Fri	Sat	Sur
53					1	2	3	05	1	2	3	4	5	6	7	09	1	2	3	4	5	6	7
01	4	5	6	7	8	9	10	06	8	9	10	11	12	13	14	10	8	9	10	11	12	13	14
02	11	12	13	14	15	16	17	07	15	16	17	18	19	20	21	11	15	16	17	18	19	20	21
03	18	19	20	21	22	23	24	08	22	23	24	25	26	27	28	12	22	23	24	25	26	27	28
04	25	26	27	28	29	30	31									13	29	30	31				
			Ap	oril							M	ay							Ju	ne			
#	Mon	Tue	Wed	Thu	Fri	Sat	Sun	#	Mon	Tue	Wed	Thu	Fri	Sat	Sun	#	Mon	Tue	Wed	Thu	Fri	Sat	Sur
13				1	2	3	4	17						1	2	22		1	2	3	4	5	6
14	5	6	7	8	9	10	11	18	3	4	5	6	7	8	9	23	7	8	9	10	11	12	13
15	12	13	14	15	16	17	18	19	10	11	12	13	14	15	16	24	14	15	16	17	18	19	20
16	19	20	21	22	23	24	25	20	17	18	19	20	21	22	23	25	21	22	23	24	25	26	27
17	26	27	28	29	30			21	24	25	26	27	28	29	30	26	28	29	30				
								22	31														
			Ju	ıly							Aug	gust						S	epte	emb	er		
#	Mon	Tue	Ju Wed		Fri	Sat	Sun	#	Mon	Tue	Aug Wed		Fri	Sat	Sun	#	Mon		epte Wed		er Fri	Sat	Sur
# 26		Tue			Fri 2	Sat	Sun 4	# 30	Mon	Tue			Fri	Sat	Sun	# 35						Sat	Sur 5
		Tue 6		Thu					Mon 2	Tue 3			Fri 6	Sat					Wed	Thu	Fri		5
26	5		Wed	Thu	2	3	4	30			Wed	Thu			1	35	6	Tue	Wed	Thu 2	Fri 3	4	5 12
26 27	5	6	Wed 7	Thu 1 8	2	3 10	4 11	30 31	2	3	Wed 4	Thu 5	6	7	1 8	35	6 13	Tue 7	Wed 1 8	Thu 2 9	Fri 3 10	4 11	5 12 19
26 27 28	5 12 19	6 13	Wed 7 14	Thu  1  8 15	2 9 16	3 10 17	4 11 18	30 31 32	2	3 10	Wed 4 11	Thu 5 12	6 13	7 14	1 8 15	35 36 37	6 13 20	Tue 7 14	Wed  1  8  15	Thu 2 9 16	Fri 3 10 17	4 11 18	5 12 19
26 27 28 29	5 12 19	6 13 20	Wed 7 14 21	Thu  1  8  15  22	2 9 16 23	3 10 17 24	4 11 18	30 31 32 33	2 9 16	3 10 17	Wed 4 11 18	Thu 5 12 19	6 13 20	7 14 21	1 8 15 22	35 36 37 38	6 13 20	7 14 21	Wed  1  8  15  22	Thu 2 9 16 23	Fri 3 10 17	4 11 18	5 12 19
26 27 28 29	5 12 19	6 13 20	Wed 7 14 21	Thu  1 8 15 22 29	2 9 16 23 30	3 10 17 24	4 11 18	30 31 32 33 34	2 9 16 23	3 10 17 24 31	Wed 4 11 18	Thu 5 12 19 26	6 13 20 27	7 14 21	1 8 15 22	35 36 37 38	6 13 20	7 14 21 28	Wed  1  8  15  22	Thu 2 9 16 23 30	Fri 3 10 17 24	4 11 18	
26 27 28 29	5 12 19 26	6 13 20 27	Wed 7 14 21 28	Thu  1  8  15  22  29	2 9 16 23 30	3 10 17 24 31	4 11 18	30 31 32 33 34	2 9 16 23 30	3 10 17 24 31	Wed  4 11 18 25	5 12 19 26	6 13 20 27	7 14 21 28	1 8 15 22	35 36 37 38	6 13 20 27	7 14 21 28	Wed  1  8  15  22  29	Thu 2 9 16 23 30	Fri 3 10 17 24	4 11 18 25	5 12 19 26
26 27 28 29 30	5 12 19 26 Mon	6 13 20 27	7 14 21 28	Thu  1  8  15  22  29	2 9 16 23 30	3 10 17 24 31	4 11 18 25	30 31 32 33 34 35	2 9 16 23 30	3 10 17 24 31	4 11 18 25	5 12 19 26	6 13 20 27	7 14 21 28	1 8 15 22 29	35 36 37 38 39	6 13 20 27 Mon	7 14 21 28	Wed  1  8  15  22  29	Thu 2 9 16 23 30	Fri 3 10 17 24	4 11 18 25	5 12 19
26 27 28 29 30	5 12 19 26 Mon	6 13 20 27	7 14 21 28	Thu  1  8  15  22  29	2 9 16 23 30 Fri	3 10 17 24 31	4 11 18 25 Sun	30 31 32 33 34 35	2 9 16 23 30	3 10 17 24 31 Tue	Wed  4 11 18 25  Nove	5 12 19 26 Thu	6 13 20 27 27	7 14 21 28	1 8 15 22 29	35 36 37 38 39	6 13 20 27 Mon	7 14 21 28	Wed  1  8  15  22  29  Dece	Thu 2 9 16 23 30 Thu	Fri 3 10 17 24 er Fri	4 11 18 25	5 12 19 26
26 27 28 29 30 #	5 12 19 26 Mon	6 13 20 27	7 14 21 28 Octo	Thu  1  8  15  22  29  Thu	2 9 16 23 30 Fri	3 10 17 24 31 Sat	4 11 18 25 Sun	30 31 32 33 34 35 #	2 9 16 23 30 Mon	3 10 17 24 31 Tue	4 11 18 25  Nove Wed 3	5 12 19 26 Thu	6 13 20 27 Er Fri	7 14 21 28 Sat	1 8 15 22 29 Sun	35 36 37 38 39	6 13 20 27 Mon	7 14 21 28 Tue	Wed  1 8 15 22 29  Dece Wed 1	Thu 2 9 16 23 30 Thu 2	Fri 3 10 17 24 er Fri 3	4 11 18 25 Sat	5 12 19 26 Sur
266 277 288 299 300 ##	5 12 19 26 Mon	6 13 20 27 Tue	7 14 21 28 Octo	Thu  1 8 15 22 29 Thu 7	2 9 16 23 30 Fri 1 8	3 10 17 24 31 Sat 2 9	4 11 18 25 Sun 3 10	30 31 32 33 34 35 # 44 45	2 9 16 23 30 Mon 1 8	3 10 17 24 31 Tue 2 9	Wed  4 11 18 25  Nove Wed 3 10	Thu  5 12 19 26 Thu  4 11	6 13 20 27 Fri 5 12	7 14 21 28 Sat 6 13	1 8 15 22 29 Sun 7 14	355 366 377 388 399 # 489	6 13 20 27 Mon	7 14 21 28 [ Tue	Wed  1 8 15 22 29  Dece Wed 1 8	Thu 2 9 16 23 30 Thu 2 9	Fri 3 10 17 24 Er Fri 3 10	4 11 18 25 Sat 4 11	5 12 19 26 Sur 5

	Am	nount of days		Working hours per week				
Period	Calendar days	Working days	Days off	40 hour week	36 hour week	24 hour week		
January	31	15	16	120	108	72		
February	28	20	8	160	144	96		
March	31	22	9	176	158.4	105.6		
April	30	22	8	176	158.4	105.6		
May	31	20	11	160	144	96		
June	30	22	8	176	158.4	105.6		
July	31	21	10	168	151.2	100.8		
August	31	22	9	176	158.4	105.6		
September	30	21	9	168	151.2	100.8		
October	31	21	10	168	151.2	100.8		
November	30	22	8	176	158.4	105.6		
December	31	22	9	176	158.4	105.6		
1 quarter	90	57	33	456	410.4	273.6		
2 quarter	91	64	27	512	460.8	307.2		
1 half year	181	121	60	968	871.2	580.8		
3 quarter	92	64	28	512	460.8	307.2		
4 quarter	92	65	27	520	468	312		
2 half year	184	129	55	1032	928.8	619.2		
1 year	365	250	115	2000	1800	1200		

Jan 1, 2021	New Year's Day	Apr 24, 2021	Genocide Remembrance Day
Jan 2, 2021	New Year's Day (Day 2)	Apr 24, 2021	Citizens' Day
Jan 3, 2021	New Year's Day (Day 3)	May 1, 2021	Labour Day
Jan 4, 2021	New Year's Day (Day 4)	May 9, 2021	Victory and Peace Day
Jan 5, 2021	Christmas Eve	May 28, 2021	Republic Day
Jan 6, 2021	Christmas Day	Jul 5, 2021	Constitution Day
Jan 7, 2021	Christmas Remembrance Da	ySep 21, 2021	Independence Day
Jan 28, 2021	Army Day	Dec 31, 2021	New Year's Eve
Mar 8, 2021	International Women's Day	May 1, 2021	May Day